

**1. Will your government support FFAW-Unifor's recommendation to incrementally increase northern cod harvest rates as the stock grows?**

If studies show that the cod stock is increasing, then the NL Alliance will support increasing quota incrementally to match the stock increase. If continued growth of the cod stocks is not evident, quota increases are not viable as we cannot sustain over fishing in any form going forward.

**2. Will your government continue to promote and invest in technology and infrastructure needed to establish new groundfish fisheries?**

Under an NL Alliance administration, we will support all efforts within the industry to develop the infrastructure required and create long lasting employment.

**3. Will your government continue to support the federal government's commitment to allocate the first 115,000 metric tons of northern cod to owner-operator fish harvesters and Indigenous groups?**

Yes, a NL Alliance administration would uphold this commitment, and would further engage in conversations with the federal government to determine if this allocated quantity could and should be increased to the benefit of owner-operator harvesters and Indigenous groups.

**4. Will your government commit to collecting from fish processors accurate information on all product forms processed in Newfoundland and Labrador, including information on production, yield, and domestic and international prices for all species of fish, and accompanying by-products processed in Newfoundland and Labrador?**

The NL Alliance supports the collection of all relevant information in order to maintain a profitable, viable fishery throughout Newfoundland and Labrador.

**5. Will your government commit to review and invest in the future of the Newfoundland and Labrador fishery through a program that will support young harvesters to invest in their own enterprise?**

The NL Alliance believes it is important to support our young entrepreneurs in all industries including the fisheries. It is these individuals that create sustainable employment for many Newfoundlanders and Labradorians into the future.

**6. Will your government establish a fish processing sector safety council with or without the endorsement of employer groups?**

We currently have the Workers Health and Safety commission who are responsible for safety in the workplace. We will work with this commission to ensure proper procedures are in place to maintain a safe working environment specific to the fish harvesting and processing sector.

**7. Will your government introduce legislation that requires all aquaculture companies operating in Newfoundland and Labrador to establish, as part of a Condition of License, a yearly production plan, outlining job numbers and weeks of employment?**

Placing additional requirements on business within our province is not conducive to expanding our industries. What the NL Alliance will commit to is working with all industries to gather relevant information to help support the development and expansion within Newfoundland and Labrador.

**8. How will your government maximize value of aquaculture development and ensure the industry offers secure, adequate work?**

The NL Alliance will work with both the aquaculture and processing sectors to develop a working relationship to ensure our Province maximizes the full benefits of the aquaculture industry throughout the Province.

**9. Will your government commit to a robust process to review the impact of offshore oil and gas development on the fishing industry?**

We want to ensure a viable fishery long into the future and that will require a working relationship between both industries. We will work with both industries to review the real effects on fish stocks. We will work to ensure minimal effects going forward. Both industries are paramount in our economy at this time and we must learn to work together for the benefit of all Newfoundlanders and Labradorians. It is imperative to complete all necessary environmental assessments and have strict mechanisms in place to ensure the fishery is protected for future generations to come.

**10. Will your government fund research on the impact of seismic testing and activities associated with oil and gas development on fish stocks?**

NL Alliance has stated without a true picture of the financial system it would not commit to any funding initiatives. With the current financial situation of our Province, increased spending would not be prudent. We currently borrow an estimated 2 billion a year and our debt servicing

takes 1 in 6 dollars of our budget. When our finances are back in a reasonable position, we would encourage a impact study. We feel such a study is important for the future of the province's fish stocks.

**11. How will your government ensure other marine operators, such as the oil and gas sector, fulfil their responsibility to invest in science on commercially important fish species and the marine environment?**

We need to open discussions with all operators affecting the marine environment to ensure proper scientific research is being conducted to allow for a viable long term fisheries. We believe it is through true collaboration and working together between all stakeholders that we can hold one another accountable for decisions and investments.

**12. Will your government commit to amending the Labour Relations Act to address the Following?**

**i. Ensure that, if a company re-tenders work provided by a third party, that any bargaining rights related to the contracted work is maintained, even if the third-party provider changes, as if there had been a sale of business?**

The NL Alliance believes that all tenders or negotiated contracts should be done with the interests of the province at the forefront. We commit to review existing legislation to determine if the appropriate mechanisms are in place to ensure changes of ownership or company structure for any provider will not negatively impact the outcome to Newfoundlanders and Labradorians.

**ii. Appoint a special mediator with the power to compel parties to meet and negotiate in good faith, after 90 days of a strike or lockout?**

The NL Alliance would be willing to review the current standards in this area and ensure there is an equitable solution to both business and labour in times of strained negotiations.

**iii. Allow either party to apply to the Labour Relations Board for an order requiring the resolution of a strike or lockout by binding arbitration and provide the Board with specific authority to make such an order, where the Board is satisfied that:**

**a. Based on a review of the bargaining history, the parties will not be able to conclude a collective agreement; or**

No, we would not allow it

based solely on bargaining history.

**b. One of the parties has committed an egregious unfair labour practice relating to collective bargaining.**

Although the NL Alliance considers mediation as a preferred form of resolution to binding arbitration, in cases where a party has committed an unquestionably egregious labour practice we would consider binding arbitration for expediting a resolution.

**iv. Ban the use of scab replacement workers?**

In terms of essential public services, there needs to be continuity via replacement workers throughout a strike or lockout so that the people of NL are not negatively impacted in the process. However, the NL Alliance understands that this policy has been overextended and abused in the past to the detriment of the striking or locked-out party, and commits to reviewing how many replacement workers are truly required, and for how long. This review will be used to determine how the strike or lockout process can remain effective in negotiations while still maintaining a service baseline.

**13. Will your government ensure skilled trades and metal fabrication work for the Bay du Nord development and other provincial megaprojects is carried out by Newfoundland and Labrador workers and is not contracted out of the province?**

The NL Alliance will make every effort to ensure all work is completed to the benefit of Newfoundlanders and Labradorians. Realizing this takes skilled workers, it is imperative that as a province we not only train our citizens, but we must ensure we retain them in Newfoundland and Labrador after education and training. Our priority is to ensure the people of this province benefit the most from any work being done. The NL Alliance believes that one area of focus to improve megaprojects tenders is to provide a higher ranking in the bidder selection matrix for companies using a majority of NL workers and / or being NL based and operated.

Thank you for including NL Alliance in your Questionnaire!